

STRATEGIC PLAN

2023-2026

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FAITH BAPTIST
CHRISTIAN SCHOOL

STATEMENT OF FAITH

- The Bible is the Word of God and without error.
- There is one God, eternally existing as the Father, Son, and Holy Spirit.
- God is good and created a perfect world.
- Adam's sin brought death and suffering and separation from God.
- Jesus is fully God and fully man, born of the virgin Mary, without sin.
- Jesus died on the cross for our sins and conquered death through his resurrection.
- We need to repent and turn to God and prove our repentance by our deeds.
- We are saved by God's grace through faith in Jesus, not by our good deeds.
- Jesus will one day return to judge the world and establish his Kingdom.
- There will be a new heavens and a new earth, restored to their original perfection.

CULTURE OF GRACE

Grace

GODLINESS RESPECT ASPIRATION COMPASSION EXCELLENCE

THESE COMMANDMENTS THAT I GIVE YOU TODAY ARE TO BE ON YOUR HEARTS. IMPRESS THEM ON YOUR CHILDREN. TALK ABOUT THEM WHEN YOU SIT AT HOME AND WHEN YOU WALK ALONG THE ROAD, WHEN YOU LIE DOWN AND WHEN YOU GET UP.

DEUTERONOMY 6:6-7



CORE VALUES

**FAITH BAPTIST
CHRISTIAN SCHOOL
SEEKS TO PROVIDE AN
EDUCATIONAL
PROGRAMME THAT IS
PLEASING TO:**

GOD

Biblical Foundations for
teaching and learning

GOVERNMENT

Education that is current
and compliant with
relevant legislation

EDUCATORS & TEACHERS

Educational practice that
is aligned and supported
by solid pedagogy

PARENTS

Biblically-based education
that provides every student
the opportunity to develop
holistically

STUDENTS

An educational
programme that is varied,
engaging and responsive
to students' individual
capabilities



WHO WE ARE

VISION

TO PROVIDE AN EDUCATIONAL EXPERIENCE

designed to foster spiritual, academic, social and physical development in each child enabling them to realise their God-given potential for service in the local and extended community that honours God and promotes His purposes.

MISSION

FAITH BAPTIST CHRISTIAN SCHOOL EXISTS TO

further the Gospel of the Lord Jesus Christ by encouraging and equipping students for involvement in the Great Commission (Matthew 28:19-20).

This involves seeing each student fully develop their God-given talents, abilities and gifts to their maximum potential enabling them to fulfill God's will for their lives.



TEACHING & LEARNING

STRATEGIC IMPROVEMENT STATEMENTS

- We are ensuring our teaching practices are informed by relevant research and based on mastery learning to promote effective and engaged learning.
 - We are developing and implementing a variety of teaching and learning strategies aimed at providing each student the opportunity to realise their full potential and follow their God-given calling in life.
 - We are continuing to develop curriculum clearly aligned with the Biblical Christian Worldview and compliant with relevant and current Australian Curriculum requirements with a view to ensuring a curriculum that is pleasing to God, pleasing to government, teachers, parents and students.
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TEACHING & LEARNING



NEW STRATEGIC INITIATIVES

- Ensure that future curriculum development incorporates school's foundations – Biblical Christian Worldview, mastery learning and character development.
 - Offer a whole school educational programme that is compliant with the current version of Australian Curriculum.
 - Develop cohesive Literacy and Numeracy curriculum across Prep - Year 10.
 - Incorporate diversity of learning opportunities to engage all students – hands-on, practical, as well as classroom instruction models.
 - Expand curriculum to include STEM, Horticulture, and enhanced sporting opportunities.
 - Review and develop Learning Support/Special Needs Programme including remedial and extension as required.
 - Support the professional development of staff in these areas.
 - Identify and facilitate professional development for staff in relevant areas with special emphasis on Australian Curriculum, Learning Support, and specialised curriculum areas being developed.
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LEADING & MANAGING

STRATEGIC IMPROVEMENT STATEMENTS

- We are working together to build a strong organisational structure supporting the aims and ethos of Faith Baptist Church and Christian School for generations to come.
 - We are providing infrastructure necessary to facilitate all aspects of the school programme.
 - We are establishing clear policies which define performance and reporting practices aimed at ensuring effective and efficient practice in all areas of school management.
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LEADING & MANAGING

NEW STRATEGIC INITIATIVES

- Identify and develop leadership from within the school staff and students.
 - Recruit and develop personnel needed to promote and perpetuate the aims and objectives of Faith Baptist Church and Christian School.
 - Develop staff well being initiatives.
 - Develop feeder programme (Community based playgroup).
 - Review and revise financial planning and management to ensure continued financial viability.
 - Ensure clear and cohesive communication of school identity and ethos through relevant media portals.
 - Develop school facilities and infrastructure to support school improvement in all areas.
 - Continue to implement Compass School Management programme to ensure effective and efficient management.
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STUDENT ENVIRONMENT



STRATEGIC IMPROVEMENT STATEMENTS

- We are creating a Christian culture in the school which focuses on the holistic development of each student (spiritually, emotionally, academically, socially and physically).
 - We are creating a Christian Leadership program aimed at developing leadership qualities in all students with an emphasis on mission involvement.
 - We are creating an inclusive, supportive and welcoming environment for all students which nurtures the student's individual spiritual formation.
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STUDENT ENVIRONMENT

NEW STRATEGIC INITIATIVES

- Continue to develop a distinctively Christian environment facilitating the ethos and aims of Faith Baptist Church and Christian School.
 - Develop a pastoral care system aimed at promoting spiritual formation and wellbeing.
 - Introduce student leadership development programme.
 - Develop a mission emphasis in the school culminating in mission project/trip participation during senior schooling.
 - Enhance student experience and development through the inclusion of extra-curricular activities catering to a range of interests.
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COMMUNITY INVOLVEMENT



STRATEGIC IMPROVEMENT STATEMENTS

- We are engaging with the community in strategic opportunities to make a contribution to the community, provide students with service activities, and raise the school's profile in the community.
 - We are forming dynamic partnerships with key stakeholders to enhance and improve student achievements in all areas of school life.
 - We are actively and accurately telling the story of Faith Baptist Church and Christian School using a variety of media to promote the distinctive educational program offered.
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COMMUNITY INVOLVEMENT



NEW STRATEGIC INITIATIVES

- Identify and engage with key community events that are clearly aligned to school objectives and desired outcomes for students.
 - Create a positive presence in the community through targeted use of various media including advertising and social media.
 - Identify and develop partnerships with other business, education providers, parents and volunteers to further the aims and objectives of the school and contribute to the good of the broader community.
 - Development of community-based playgroup programme.
 - Explore and enhance before and after school care opportunities.
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